



STATE BANK OF INDIA OFFICERS' ASSOCIATION, ODISHA

B H U B A N E S W A R C I R C L E

Gram : SUPSTAFF

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CIRCULAR NO. SUP/10 OF 2018
TO ALL MEMBERS2
(PLEASE CIRCULATE)

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Date : 06.12.2018

We reproduce hereunder AIBOC Strike Notice **No. 01** dated the 4th December, 2018, for information of all our members.

With greetings,

(Sambit Misra)

General Secretary

FORM - 1 NOTICE OF STRIKE

NAME OF UNION : ALL INDIA BANK OFFICERS' CONFEDERATION (A.I.B.O.C.)
NAMES OF ELECTED REPRESENTATIVES

- 1 Shri. Sunil Kumar, Chairman, AIBOC
- 2 Shri. Debasis Ghosh, President, AIBOC
- 3 Shri. SoumyaDatta, General Secretary, AIBOC

Dated the 4th December, 2018

To
The Chairman
Indian Banks' Association
World Trade Centre
Cuffe Parade, Mumbai

Sir,

In accordance with the provisions contained in sub-section (1) of Section 22 of the Industrial Dispute Act 1947, we hereby give you notice that the members of All India Bank Officers' Confederation propose to go on **24 hours CONTINUOUS STRIKE from Midnight of 20th December, 2018 to Midnight of 21st December, 2018** on the following issues:

DEMANDING:

- Full and Complete Mandate for officers (Scale I to VII) wage revision in 11th Bi-partite settlement
- Salary revision as per charter of demands only
- To ensure proper work-life balance of the bank officers and immediate introduction of 5 day week
- Settlement of retirees issues including family pension/ updating of pension
- Focus on Core Business and NPA Recovery - Stop Mis-selling of Third Party Products
- Scrapping of NPS and switching over to Defined Pension Payment Scheme as existing
- Immediate resolution of HR issues in Catholic Syrian Bank and IDBI Bank
- Parity in Pension and other benefits of RRBs with Public Sector Banks

OPPOSING:

- Fractured Mandate
- The proposed amalgamation of Bank of Baroda, Vijaya Bank and Dena Bank
- The Government move to merge/ amalgamate existing Regional Rural Banks
- Unabated attack on Bankers in various parts of the country while discharging official duties
- Unilateral reduction of medical benefits of officers
- Steep increase in Medical Insurance Premium of Retirees

The details of the programs and the Statement of the Case are enclosed.

Yours sincerely,

(Soumya Datta)
General Secretary

Encl: **1. Statement of the Case**
2. Details of Agitational Programme

1. STATEMENT OF THE CASE

Whereas Settlement/ Joint Note was signed by the Indian Banks' Association with the Employees Unions and Officers Organisations in the Banks on 25-05-2015 covering revision of wages and improvements in other service conditions for the period from 1-11-2012 to 31-10-2017 and

Whereas the operation of the said Settlement/ Joint Note was to end by 31-10-2017 and

Whereas the need would arise to revise the emoluments and service conditions with effect from 1-11-2017 and

Whereas the Unions and Associations submitted common Charter of Demands to the Indian Banks Association in February, 2017 and May, 2017 with a plea to the IBA to take up the demands for discussions and early resolution so that the revised pay scales, allowances and service conditions can be implemented from the due date i.e. 1-11-2017 and

Whereas, having regard to the delay in negotiations and finalising the Settlements in the past, as early as 12-1-2016, the Department of Financial Services, Ministry of Finance, Government of India advised all the Banks as well the Indian Banks Association to initiate the process of wage revision and conclude it prior to the effective date i.e. 1-11-2017 and

Whereas having regard to avoid the delay in arriving at a settlement, the Department of Financial Services, Ministry of Finance, Government of India reminded the Banks and IBA several times with their reminder communications to complete the wage revision process without delay and

Whereas the IBA commenced the discussions with the Unions on 2-5-2017 with the assurance that the discussions would be completed by October, 2017 and

Whereas the Negotiating Committee of the IBA held negotiations with the Unions on various dates, the latest being on 30th November 2018 and

Whereas, in every round of negotiations, All India Bank Officers' Confederation unequivocally demanded that IBA should ensure that all its member banks submit unconditional mandate for facilitating meaningful discussion and

Whereas, despite the fact that the majority of the Banks had already submitted 'unconditional mandate', IBA was neither agreeing for any meaningful discussion as per charter of demand and up to scale VII nor was making effort to ensure that the left over banks also submit the 'unconditional mandate' and to substantiate their offer, IBA stated that the financial positions of our Banks are not conducive to offer better wage revision and that the Banks profits have been eroded in the recent years.

Details of Agitational Programme

- 05.12.2018 : Strike Notice to IBA, RLC, Mumbai, DFS and CLC, New Delhi
- 07.12.2018 : Evening time demonstration at all major centres and district headquarters
- 10.12.2018 : Poster campaign at all branches/ offices/ Rly.stn/ Bus stand
- 11.12.2018 : Evening time demonstration at all major centres and district headquarters
- 12.12.2018 : Badge Wearing to commence and continue till the date of strike
- 14.12.2018 : Centralised Dharna at Delhi and submission of Memorandum to Hon'ble Finance Minister
- 17.12.2018 : Demonstration at all Corporate/ Head/ Zonal/ Regional offices by individual affiliates
- 19.12.2018 : Press Conference at all State Headquarters
- 20.12.2018 : Rally at evening time at all centres
- 21.12.2018 : STRIKE